

# For People Not For Profit

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the issue of private property and the rights it confers remain almost undiscussed in critiques of globalization and free market economics yet property lies at the heart of an economic system geared to profit maximization the authors describe the historically specific and self consciously explicit manner in which it emerged they trace this history from earliest historical times and show how in the hands of thomas hobbes and john locke in particular the notion of private property took on its absolutist nature and most extreme form a form which neoliberal economics is now imposing on humanity worldwide through the pressures of globalization they argue that avoiding the destruction of people's ways of living and of nature requires reshaping our notions of private property they look at practical ways for social and ecumenical movements to press for alternatives

the worldwide financial crisis has sent shock waves of accelerated economic restructuring regulatory reorganization and sociopolitical conflict through cities around the world it has also given new impetus to the struggles of urban social movements emphasizing the injustice destructiveness and unsustainability of capitalist forms of urbanization this book contributes analyses intended to be useful for efforts to roll back contemporary profit based forms of urbanization and to promote alternative radically democratic and sustainable forms of urbanism the contributors provide cutting edge analyses of contemporary urban restructuring including the issues of neoliberalization gentrification colonization creative cities architecture and political power sub prime mortgage foreclosures and the ongoing struggles of right to the city movements at the same time the book explores the diverse interpretive frameworks critical and otherwise that are currently being used in academic discourse in political struggles and in everyday life to decipher contemporary urban transformations and contestations the slogan cities for people not for profit sets into stark relief what the contributors view as a central political question involved in efforts at once theoretical and practical to address the global urban crises of our time drawing upon european and north american scholarship in sociology politics geography urban planning and urban design the book provides useful insights and perspectives for citizens activists and intellectuals interested in exploring alternatives to contemporary forms of capitalist urbanization

the way hr is working isn't working a global epidemic of workplace unhappiness poor engagement and high churn shows that our well intended hr interventions just aren't cutting it so how can we put the

human back into human resources combining her own research with 20 years experience of leading od and cultural change kath howard encourages hr leaders to think big and to think personal accessible and compelling people not paperclips is a refreshing blend of practical insights stories and tools that will help you create an environment in which your people can do their best work it explores how we can attract recruit develop and support our people with heart and why this really matters people not paperclips positions hr professionals at the forefront of cultural change bringing humanity back into the workplace combines expertise in od and psychology with interviews with business and hr leaders an accessible and practical guide for hr leaders to build a workable od plan for their business a practical toolkit for creating people centred hr services processes and practices with accompanying online materials

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